

Melissa Shaw: The National Disability Insurance Scheme is the most exciting social reform we've seen in Disability, I think, ever. It's going to give people with disabilities incredible opportunities to achieve the things they want and, to my mind, there's nothing more exciting than being part of that. If you're going to assist someone to achieve what their goals and their dreams are, and you're going to accompany them on that journey, that's just brilliant. I can't think of anything more exciting. So no longer do we just say, "Well, here's what we're offering and you have to fit into it". Now, it's we actually have to alter our services around the person with the disability and what they want. And that also means we have to have the right workers to offer those things. Everyone with a disability is different; so are the support workers. We need everyone – all kinds, everyone from diverse backgrounds. If you've got your tattoos, your piercings, whatever your background is, we want everyone because you will be matching up with people like you. There's a lot of opportunity for everybody to come on board into Disability so that they can bring their skills, their abilities, their personalities into these services and offer those to people with disabilities. The passions that you have outside Disability, you can bring into the field because there are people that will be wanting to do those things with you. I always say to my students: focus on the thing you love doing, marry it into the work that you do with people with disabilities and you're going to be an amazing support worker because you are doing the two things that you love. It's such exciting times. There's so many employment opportunities and they're going to be so varied. You'll be able to pick and choose whatever you want to do in the field. So I would say that, get on board, it's just an exciting thing to be part of.

Melissa Shaw：我认为全国残疾保险计划是我们在残疾服务领域中见过的最令人振奋的社会改革，它将给残疾人难以想象的机会去实现他们的目标，在我看来，没有比参与其中更令人兴奋了。如果你愿意帮助别人实现他们的目标和他们的梦想并在这个过程中陪伴他们，那实在太好了。我想不出还有其它更令人兴奋的事。所以我们不再这么说 -“看，这就是我们准备为你提供的服务，你得适应这种服务”。现在，我们实际上得根据残疾人的情况和个人需要改变我们的服务，而且我们还得找对工作人员来提供这些服务。每个残疾人都不同；工作人员也不同。我们需要各种人、各种来自不同背景的人参与进来-哪怕你有纹身、身上穿孔戴东西，无论什么样的背景，我们都欢迎你加入，因为我们可以找到和你一样的顾客。我们有很多机会让人们加入残疾服务这个行业，让他们为服务机构贡献他们的技术、他们的才能和他们的性格并为残疾人服务。你还可以带来残疾服务专业以外的爱好，因为有人会愿意与你一起分享这些爱好。我经常对我的学生讲：专注你热爱做的事，把它融入你为残疾人提供的服务中，你就会成为一名优秀的支持员工，因为你同时在做两件你爱做的事。我们现在正面临着大好时机，有大量的工作机会而且有大量不同的工作需要我们去做，而且你还能够挑选你要做什么。所以我要说，参加进来吧，这一定会让你兴奋不已。